

# MARK WEAR LTD.

## COMPANY PROFILE

### 100% EXPORT ORIENTED WOVEN READYMADE GARMENTS MANUFACTURER

Factory Name	<b>Mark Wear Ltd.</b>
Factory Address	136/9, Dakhin Khan, Dhirasram, GazipurSadar, Gazipur.
Zip/ Post Code	1700
Year of Establishment	29 <sup>th</sup> August' 2012
Total Factory Area	77,256 sq. ft (Approx.)
Production Area	60,000 sq. ft (Approx.)
Administration Area	1350 sq. ft (Approx.)
Bonded Warehouse	6298 sq. ft (Approx.)
Total Human Resource	1130
Total Production Lines	07
Total No. of Machines	730 sets
Monthly Production Capacity	120,000 – 150,000 pcs.
Main Manufacturing Process	Pattern & Sampling → Cutting → Sewing → Finishing → Packing
Products	Men's/Ladies/Boys/Girls/ Kids clothing, especially Denim Long Pants, Short & Long, Cargo Pants, Chino Pants, Long/Short Pants, Bermuda, Jackets & Skirts etc.
Brands We work with	Inditex – Zara & Zara Ladies, LPP, JBC, Garcia,TRICORP, Makson, Jeans Centre, Lake Side, Miller B.v, Delphitex etc.
Regular Export Country	Netherlands, France, Germany, Italy, Spain, Norway, Belgium, Brazil, Argentina, Canada, Poland.
Lien Bank	Jamuna Bank Ltd. Gulshan Branch, Dhaka. Mercantile Bank Ltd. Main Branch, Dilkusha C/A, Mothijeel, Dhaka-1000.
Phone	88-02-48031208, 88-02-48031197, 88-02-48034501
Fax	88-02-9005172
Website	<a href="http://www.markdesignersltd.com">www.markdesignersltd.com</a>

## BOARD OF DIRECTORS

Ejaz Ahmed	Managing Director
Munira -E- Ahmed	Director

## SISTER CONCERNS

Mark Designers Ltd.	Plot # 12-14, Road # 03, Section # 07, Mirpur, Dhaka- 1216.
Mark 2000 Ltd.	Plot # 12-13, Road # 04, Section # 07, Mirpur, Dhaka- 1216.


## CONTACT INFORMATION

Mr. Ejaz Ahmed	Managing Director	+88-02-48031208, + 88-02-48031197, +88-02-48034501	<a href="mailto:ejaz@markdesignersltd.com">ejaz@markdesignersltd.com</a>
Mr. M. Mahbubur Rahman	General Manager	+8801777888063	<a href="mailto:mahbub@markdesignersltd.com">mahbub@markdesignersltd.com</a>
Mr. Abu Baker Siddik Jewel	Compliance	+8801884500242	<a href="mailto:jewel@markdesignersltd.com">jewel@markdesignersltd.com</a>

## ACCORD-RSC AUDIT INFORMATION (ID# 11627)

Structural; Fire & Electrical	Recognition Certificate		We have been received already Recognition Certificate from ACCORD. Please log in: <a href="http://www.Bangladeshaccord.org">www. Bangladeshaccord.org</a> or <a href="https://www.rsc-bd.org">https://www.rsc-bd.org</a> to view this report.
Structural	Certificate		All retrofitting work completed & we have already received structural – “No Color certificate” from ACCORD. In the ACCORD website, Mark Wear Ltd. ACCORD-RSC inspection report & Finalized CAP has already been posted. Please log in: <a href="http://www.Bangladeshaccord.org">www. Bangladeshaccord.org</a> or <a href="https://www.rsc-bd.org">https://www.rsc-bd.org</a> to view this report.
Safety Committee	Recognition Certificate		We have been received already Recognition Certificate of Health Safety Training from ACCORD. Please log in: <a href="http://www.Bangladeshaccord.org">www. Bangladeshaccord.org</a> or <a href="https://www.rsc-bd.org">https://www.rsc-bd.org</a> to view this report.

## SOCIAL COMPLIANCE AUDIT INFORMATION

	<b>86.6%</b> (Total for verified assessment score), Verification Finalized (VRF), Date-1 <sup>st</sup> september'2022
Inditex	Approved
LPP	Approved
OTCF	Approved

## PRODUCT CERTIFICATION

Product Certification	GRS, OCS, RCS
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## **MAJOR COMPLIANCES ADHERED**

●	No child/forced labor/harassment or any type(s) of discrimination.
●	Full time qualified Doctors and Nurses at factory premises with dispensary.
●	Day Care Facility available for all workers' children inside the premises.
●	Payment of Salary, Wages & Overtime as per local law.
●	On time Payment of Salary, Wages & Overtime.
●	Additional payment of Festival Bonus, Attendance Bonus & Incentive.
●	Maternity benefit is 100% ensured.
●	Fire safety Unit headed by Retd. Asst. Director & Warehouse Inspector of Bangladesh Fire Service & Civil Defence.
●	Policies are maintained among others include: Child labor, Health & Safety, Disciplinary Action, Grievance, forced labor, Working hour, Leave, Maternity, Dismissal & Termination, Recruitment, Risk assessment, Gender, Energy Saving, Waste disposable, and Anti-corruption/ Anti-Bribery policies.
●	Conventional Fire detection & Fire Hydrant System with Sprinklers available in the premises
●	Fire Drill performed every month with Record maintained properly.
●	Work place regulated by ILO & Local Law Standard.
●	Compliance is ensured by an independent compliance cell/unit.
●	Workers are insured under Group Insurance Policy by BGMEA.
●	Hygienic work environment, clean toilets and pure drinking water ensured.
●	Furnished dining area. Separate areas for male and female (Praying& Resting).
●	All kinds of leave, Compensate wages provided to workers as per local labour law.
●	Various Awareness program, like workers Health & Safety, Hygiene, PPE, Local Labour law, conducted regularly.
●	Appointment Letter, Wages/Pay Slip, ID card, Uniform & Time Card provided to all workers.
●	Injury Registers & Broken Needle Registers are also maintained.
●	PPE (Personal Protective Equipment) ensured to workers and electricians as per requirements.
●	Floor Evacuation Plan posted in designated places.
●	Boiler operated by qualified Boiler operator & Electrical maintained by qualified electrician.
●	Medical agreement with discount facilities for all employees.
●	Canteen Facility available for all employees in the Factory Premises.
●	For announcing/ advising & monitoring we have installed PA system & CC TV system in the Factory.
●	Earned Leave encashment & festival bonus provided to the all employees as per law & rules.

## **BEST PRACTICE**

●	Free Sanitary Napkins Provided to female workers
●	Attendance Bonus
●	Vaccination program is conducted at work place
●	Providing stationeries, books, computer facilities, sporting equipment's, added remuneration (for teachers and staff) and other initiatives for the development of Dr. Anwar Ali Primary School in Dhirasram, Gazipur.)