

# MARK DESIGNERS LTD.

## COMPANY PROFILE

**100% EXPORT ORIENTED WOVEN READYMADE GARMENTS MANUFACTURER**

<b>Factory Name</b>	<b>Mark Designers Ltd.</b>
<b>Factory Address</b>	Plot # 12-14, Road # 03, Section # 07, Mirpur, Dhaka- 1216.
<b>Zip/ Post Code</b>	1216
<b>Year of Establishment</b>	May 13 <sup>th</sup> 1995
<b>Total Factory Area</b>	52,889 sq. ft (Approx.)
<b>Production Area</b>	33,715 sq. ft (Approx.)
<b>Each Floor Area</b>	6,743 sq. ft (Approx.)
<b>Bonded Warehouse</b>	8,437 sq. ft (Approx.)
<b>Total Human Resource</b>	595
<b>Total Production Lines</b>	04
<b>Total No. of Machines</b>	444 sets
<b>Monthly Production Capacity</b>	80,000-90,000 pcs.
<b>Main Manufacturing Process</b>	Pattern & Sampling→ Cutting→ Sewing→ Finishing→ Packing
<b>Products</b>	Men's/Ladies/Boys/Girls/ Kids clothing, especially Denim Long Pants, Short & Long, Cargo Pants, Chino Pants, Long/Short Pants, Bermuda, Jackets & Skirts etc.
<b>Brands We work with</b>	Inditex – Zara & Zara Ladies, LPP, JBC, Garcia,TRICORP, Makson, Jeans Centre, Lake Side, Miller B.v, Delphitex etc.
<b>Regular Export Country</b>	Netherlands, France, Germany, Italy, Spain, Norway, Belgium, Brazil, Argentina, Canada, Poland.
<b>Associated Bank</b>	Mercantile Bank Ltd. Main Branch, Dilkusha C/A, Mothijeel, Dhaka-1000.
<b>Phone</b>	88-02-48031208, 88-02-48031197, 88-02-48034501
<b>Fax</b>	+88-02-48031208
<b>Website</b>	<a href="http://www.markdesignersltd.com">www.markdesignersltd.com</a>

## **BOARD OF DIRECTORS**

Ejaz Ahmed	Managing Director
Munira -E- Ahmed	Director

## **SISTER CONCERNS**

Mark 2000 Ltd.	Plot # 12-13, Road # 04, Section # 07, Mirpur, Dhaka- 1216.
Mark Wear Ltd.	136/9, Dakhin khan, Dhirasram, GazipurSadar, Gazipur.

## **CONTACT INFORMATION**

Mr. Ejaz Ahmed	Managing Director	88-02-48031208, 88-02-48031197, 88-02-48034501	ejaz@markdesignersltd.com
Mr. M. Mahbubur Rahman	General Manager	8801777888063	mahbub@markdesignersltd.com
Mr. Abu Baker Siddik Jewel	Compliance	8801884500242	jewel@markdesignersltd.com

## **ACCORD-RSC AUDIT INFORMATION (ID# 10144)**

Structural	Certificate		All retrofitting work completed & we have already received structural – “No Color certificate” from ACCORD. In the ACCORD website, Mark Wear Ltd. ACCORD-RSC inspection report & Finalized CAP has already been posted. Please log in: <a href="http://www.Bangladeshaccord.org">www. Bangladeshaccord.org</a> or <a href="https://www.rsc-bd.org">https://www.rsc-bd.org</a> to view this report.
Safety Committee	Recognition Certificate		We have been received already Recognition Certificate of Health Safety Training from ACCORD. Please log in: <a href="http://www.Bangladeshaccord.org">www. Bangladeshaccord.org</a> or <a href="https://www.rsc-bd.org">https://www.rsc-bd.org</a> to view this report.
Fire			All fire work completed In the ACCORD website, Mark Designers Ltd. ACCORD inspection report & Finalized CAP has already been posted. Please log in: <a href="http://www.Bangladeshaccord.org">www. Bangladeshaccord.org</a> or <a href="https://www.rsc-bd.org/en">https://www.rsc-bd.org/en</a> to view this report.
Electrical			All electrical work completed. In the ACCORD website, Mark Designers Ltd. ACCORD inspection report & Finalized CAP has already been posted. Please log in: <a href="http://www.Bangladeshaccord.org">www. Bangladeshaccord.org</a> or <a href="https://www.rsc-bd.org/en">https://www.rsc-bd.org/en</a> to view this report.

## **SOCIAL COMPLIANCE AUDIT INFORMATION**

Inditex	Ranking “ A” Approved
LPP, JBC & TRICORP	Approved
BSCI Audit	Ranking “C”
SEDEX	Approved

## **PRODUCT CERTIFICATION**

Product Certification	GRS, OCS, RCS
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## **MAJOR COMPLIANCES ADHERED**

●	No child/forced labor/harassment or any type(s) of discrimination.
●	Full time qualified Doctors and Nurses at factory premises with dispensary.
●	Day Care Facility available for all workers' children inside the premises.
●	Payment of Salary, Wages & Overtime as per local law.
●	On time Payment of Salary, Wages & Overtime.
●	Additional payment of Festival Bonus, Attendance Bonus & Incentive.
●	Maternity benefit is 100% ensured.
●	Fire safety Unit headed by Warehouse Inspector of Bangladesh Fire Service & Civil Defense.
●	Policies are maintained among others include: Child labor, Health & Safety, Disciplinary Action, Grievance, Forced labor, Working hour, Leave, Maternity, Dismissal & Termination, Recruitment, Risk assessment, Gender, Energy Saving, Waste disposable, and Anti-corruption/ Anti-Bribery policies.
●	Conventional Fire detection & Fire Hydrant System with Sprinklers available in the premises
●	Fire Drill performed every month with Record maintained properly.
●	Work place regulated by ILO & Local Law Standard.
●	Compliance is ensured by an independent compliance cell/unit.
●	Workers are insured under Group Insurance Policy by BGMEA.
●	Hygienic work environment, clean toilets and pure drinking water ensured.
●	Furnished dining area. Separate areas for male and female (Praying& Resting).
●	All kinds of leave, Compensate wages provided to workers as per local labour law.
●	Various Awareness program, like workers Health & Safety, Hygiene, PPE, Local Labour law, conducted regularly.
●	Appointment Letter, Wages/Pay Slip, ID card, Uniform & Time Card provided to all workers.
●	Injury Registers & Broken Needle Registers are also maintained.
●	PPE (Personal Protective Equipment) ensured to workers and electricians as per requirements.
●	Floor Evacuation Plan posted in designated places.
●	Boiler operated by qualified Boiler operator & Electrical maintained by qualified electrician.
●	Medical agreement with discount facilities for all employees.
●	Canteen Facility available for all employees in the Factory Premises.
●	For announcing/ advising & monitoring we have installed PA system & CC TV system in the Factory.
●	Earned Leave encashment & festival bonus provided to the all employees as per law & rules.

## **BEST PRACTICE**

●	Free Sanitary Napkins Provided to female workers.
●	Attendance Bonus