

MARK 2000 LTD.

COMPANY PROFILE

100% EXPORT ORIENTED WOVEN READYMADE GARMENTS MANUFACTURER

Factory Name	Mark 2000 Ltd.
Factory Address	Plot # 12-13, Road # 04, Section # 07, Mirpur, Dhaka- 1216.
Zip/ Post Code	1216
Year of Establishment	May 13 th 1999
Total Factory Area	39590 sq. ft (Approx.)
Production Area	31688sq. ft (Approx.)
Each Floor Area	5258 sq. ft (Approx.)
Bonded Warehouse	5000 sq. ft (Approx.)
Total Human Resource	428
Total Production Lines	04
Total No. of Machines	359 sets
Monthly Production Capacity	75000-80,000 pcs. (approx.)
Main Manufacturing Process	Cutting→ Sewing
Products	Men's/Ladies/Boys/Girls/ Kids clothing, especially Denim Long Pants, Short & Long, Cargo Pants, Chino Pants, Long/Short Pants, Bermuda, Jackets & Skirts etc.
Brands We work with	Miller bv, OTCF Delphitex, etc.
Regular Export Country	Netherlands,Poland
Associated Bank	Mercantile Bank Ltd. Main Branch, Dilkusha C/A, Mothijeeel, Dhaka-1000.
Phone	+88-02-48034501, +88-02-9010390, +88-02-48031208
Fax	88-02-48032975
Website	www.markdesignersltd.com

BOARD OF DIRECTORS

Ejaz Ahmed	Managing Director
Munira -E- Ahmed	Director

SISTER CONCERNS

Mark Designers Ltd.	Plot # 12-14, Road # 03, Section # 07, Mirpur, Dhaka- 1216.
Mark Wear Ltd.	136/9, Dakhinkhan, Dhirasram, Gazipur Sadar, Gazipur.

CONTACT INFORMATION

Mr. Ejaz Ahmed	Managing Director	+88-02-48034501	ejaz@markdesignersltd.com
Mr. M. Mahbubur Rahman	General Manager	+88-02-48034501 +8801777888063	mahbub@markdesignersltd.com
Abu Baker Siddik Jewel	Compliance	+8801884500242	jewel@markdesignersltd.com

ILO -NI (NATIONAL INITIATIVE) – DIFE-RCC AUDIT INFORMATION

Structural	DIFE- RCC Certified, all retrofitting work completed & we have already received structural certificate from DIFE. In the DIFE website, Mark 2000 Ltd. DIFE-RCC inspection report & Finalized CAP has already been posted. Please log in: www. http://www.dife.gov.bd
Electrical	DIFE- RCC Certified, all retrofitting work completed & we have already received Electrical certificate from DIFE. In the DIFE website, Mark 2000 Ltd. DIFE-RCC inspection report & Finalized CAP has already been posted. Please log in: www. http://www.dife.gov.bd
Fire	DIFE- RCC Certified, all retrofitting work completed & we have already received Fire certificate from DIFE. In the DIFE website, Mark 2000 Ltd. DIFE-RCC inspection report & Finalized CAP has already been posted. Please log in: www. http://www.dife.gov.bd

SOCIAL COMPLIANCE AUDIT INFORMATION

OTCF	Approved
------	----------

PRODUCT CERTIFICATION

Product Certification	GRS, OCS, RCS
-----------------------	---------------

MAJOR COMPLIANCES ADHERED

●	No child/forced labor/harassment or any type(s) of discrimination.
●	Full time qualified Doctors and Nurses at factory premises with dispensary.
●	Day Care Facility available for all workers' children inside the premises.
●	Payment of Salary, Wages & Overtime as per local law.
●	On time Payment of Salary, Wages & Overtime.
●	Additional payment of Festival Bonus, Attendance Bonus & Incentive.
●	Maternity benefit is 100% ensured.
●	Fire safety Unit headed by Retd. Asst. Director & Warehouse Inspector of Bangladesh Fire Service & Civil Defence.
●	Policies are maintained among others include: Child labor, Health & Safety, Disciplinary Action, Grievance, Forced labor, Working hour, Leave, Maternity, Dismissal & Termination, Recruitment, Risk assessment, Gender, Energy Saving, Waste disposable, and Anti-corruption/ Anti-Bribery policies.
●	Conventional Fire detection & Fire Hydrant System with Sprinklers available in the premises
●	Fire Drill performed every month with Record maintained properly.
●	Work place regulated by ILO & Local Law Standard.
●	Compliance is ensured by an independent compliance cell/unit.
●	Workers are insured under Group Insurance Policy by BGMEA.
●	Hygienic work environment, clean toilets and pure drinking water ensured.
●	Furnished dining area. Separate areas for male and female (Praying& Resting).
●	All kinds of leave, Compensate wages provided to workers as per local labour law.
●	Various Awareness program, like workers Health & Safety, Hygiene, PPE, Local Labour law, conducted regularly.
●	Appointment Letter, Wages/Pay Slip, ID card, Uniform & Time Card provided to all workers.
●	Injury Registers & Broken Needle Registers are also maintained.
●	PPE (Personal Protective Equipment) ensured to workers and electricians as per requirements.
●	Floor Evacuation Plan posted in designated places.
●	Boiler operated by qualified Boiler operator & Electrical maintained by qualified electrician.
●	Medical agreement with discount facilities for all employees.
●	Canteen Facility available for all employees in the Factory Premises.
●	For announcing/ advising & monitoring we have installed PA system & CC TV system in the Factory.
●	Festival bonus provided to the all employees as per law & rules.

BEST PRACTICE

●	Free Sanitary Napkins Provided to female workers.
---	---